

## *Employee Stock Purchase Plan (ESPP)*



- Currency exchange rates changes with date effective control.
- Definable currency exchange rate table by company.
- Multiple ESPP schemes available to employees.
- Multiple offers for a particular scheme, and currency of stock purchased.
- Registration of eligible employees for the ESPP scheme with information quantity of stock purchased, date purchased, total purchase amount, no. of installment months and staff installment date.
- Full history of installment payments deducted in local currency to date.
- Cancellation at any one time and calculation of user refunds of total installment amount deducted in local currency back to the staff, if need be.
- Integration to Payroll for monthly installment deductions in local currency.
- Unposting of ESPP payment deductions that were posted to payroll.
- Full transaction listing.
- Balance summary and detail analysis report.

...The Philosophy of Continuous Improvement