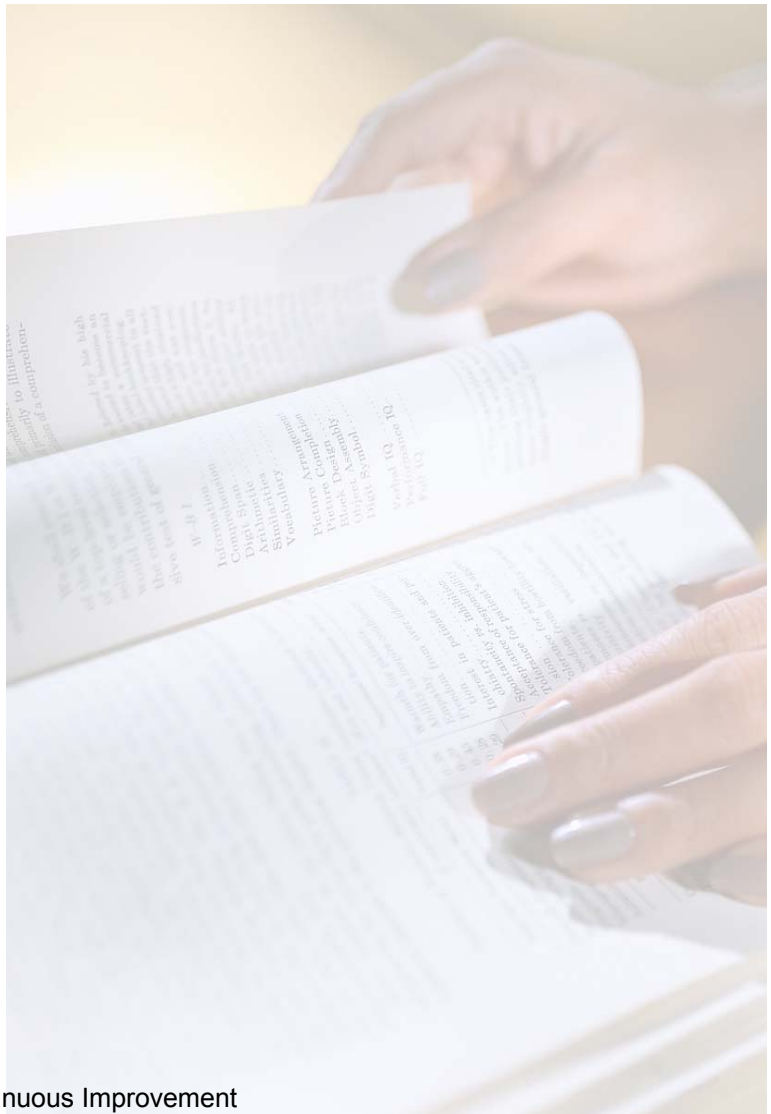


Fringe Withholding Benefits Management



- Tracking of EPF VE to be calculated as fringe withholding benefit applicable in the organization.
- Employee registration to the fringe withholding benefit and specifying the period of the withholding.
- Integration to Payroll to obtain EPF VE contribution to be withheld as fringe withholding benefit.
- Full tracking of all fringe withholding benefit transactions i.e. withholding, forfeiture, transfer and repayment.
- Annual calculation of dividend to be applied onto outstanding fringe withholding benefit accumulated for employee.
- Integration to Payroll for release of withholding benefit as EPF contribution together with monthly payroll contribution.
- Full transactions report for withholding, forfeiture, transfer and other analysis report.



.....The Philosophy of Continuous Improvement