

Industrial Relations Management



- Types of disciplinary incidents.
- Severity of each disciplinary type.
- Maintenance of all incidents reported with full details.
- Tracking of actions planned for each incident such as Show Cause Letter required, Show Cause Letter Reply deadline, DI required, Suspension, etc.
- Ease of maintenance and printing of letters via MS-Word Mail Merge for each accused of an incident.
- Management of accused details for each incident with action planned tracking.
- DI Panel members and associated responsibility.
- Full history of all incidents within the system.
- Memo to inform panel members for DI session.
- Multiple incidents hearing for a DI session.
- Analysis & detailed report of incidents maintained.

...The Philosophy of Continuous Improvement