

Add-on for SAP's HR solution

By Subashini Selvaratnam

KZEN Solutions Bhd and SAP Malaysia Sdn Bhd collaborated to develop KZEN HR One, an add-on human resource module to the SAP Business One – a business management solution that manages and connects critical operations such as sales, finance, purchasing, inventory and manufacturing for small businesses.

According to KaiZenHR Sdn Bhd's (a subsidiary of KZEN Solutions), director of business development Chow Wei Hoon, the KZEN HR One is designed on the same platform as the SAP Business One which enables seamless integration between the two solutions. This provides easy maintenance for the system administrator, reduced synchronisation between different applications as well as ensures data integrity.

One key feature of KZEN HR One is the multi-company, multi-country, multi-currency and multi-languages for companies processing more than one country's payroll. Here, by using the same database, data extraction and consolidation, users can generate reports for multiple countries easily.

The other feature is the user-definable organisation hierarchy and unit.

The KZEN HR One has no limit on the level of organisation hierarchy as well as the naming convention of each level. This means the user can define, create and name it.

The KZEN HR One also features personnel administration, leave administration, performance management, training administration and payroll management. It also allows convenient holiday, off day and rest day definition for different groups of employees.

The KZEN HR One, designed for the small, medium and enterprise, is retailing at RM5,000 per user licence.

SAP Malaysia's country channel manager for channel small enterprise Alwyn David said the KZEN HR One is targeted at the 200 over SAP Business One customer base in Malaysia as well as to its 11 SAP Business One partners who have their own customers.

"We hope to secure not more than five customers in the first quarter of this year," he said.

As for its partners, SAP would be focusing on providing training as well as educating them on the implementation of the product.

Alwyn (left) and Chow at the launch of KZEN HR One.



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